

MINUTES OF THE REGULAR BOARD MEETING OF THE TOWN BOARD OF THE TOWN OF THURMAN, NEW YORK, HELD FEBRUARY 13, 2019 AT THE THURMAN TOWN HALL, 311 ATHOL ROAD, ATHOL, NEW YORK, COMMENCING AT 6:30 PM.....

PRESENT: Mrs. Brenda Ackley, Councilwoman
Mrs. Joan Harris, Councilwoman
Mr. Douglas Needham, Councilman
Mrs. Gail Seaman, Councilwoman
Mrs. Cynthia Hyde, Supervisor

ALSO PRESENT: Mr. Mike Sullivan, Richards Library and Pat Wood Highway Superintendent

RECORDING SECRETARY: Susan E. Staples

The meeting started at 6:30pm with the review of the claims. **Supervisor Hyde** noted we have a presentation from **Mike Sullivan**, he has another presentation to do so we are going to get started with that, and after that the Board can go back to checking out the bills. Maybe if you could listen and look at the same time that would work. This is **Mike Sullivan** from **Richards Library**. **Mr. Sullivan** noted if this takes three minutes than I am over selling it. **Supervisor Hyde** replied OK. **Mr. Sullivan** continued I know you have a lot more important things to go over. **Supervisor Hyde** noted that I think the Library is very important. **Mr. Sullivan** noted over the last year or so there have been a lot of changes to policies and procedures. Not only at the **Richards Library**, but through New York state. One of the changes was that every year I am supposed to present a report to the Town Board concerning the library. Since **Thurman** is part of our charter I have to present you with a report as I will do in about 20 minutes down in **Warrensburg**. I basically distilled my 24 page New York State report down into something very simple to understand. If you have any questions, I left my business card on the top, either call me or send me an email if you have any questions I will be happy to answer them. It beats me standing up here for 15 minutes reading word for word what it is. The second thing, on the last page there, we are in the process of doing a strategic long range plan for the **Richards Library**. This is something that really needed to be done for years, and the Board and myself have started, we started about 6 months ago. What we need is input from not only business, but private citizens both in **Thurman and Warrensburg**. And what we are looking to do is....Where do you want the library to be in 3 years. But we need input from everyone. Their opinions about the library. What do you like? What would you like to see? What do you think is lacking? So we need input from everybody. We have set up a **Survey Monkey** survey online, and I know up here there is no internet so Tuesday March 12th from 9am in the morning till 7pm members of the Board of Trustees will be at the library all day to greet you, and we will have paper survey there for you to fill out. We will have cookies, coffee, tea all the good stuff. The survey is real quick. It only about 9 questions. If it takes you more than 10 minutes to fill out then we have another job. I have left some extra flyers I will leave over here (the Town Clerk's desk). If you would like to do the **Survey Monkey** you could always come down to the library we have a lot of computers you could use, but March 12th from 9am to 7 pm is our fact finding day with the Board.... With members of the Board of Trustees, and that is it and I thank you very much for this indulgence. **Supervisor Hyde** responded thank you very much **Mike**. The Board thanked him, and the review of the claims continued. **Supervisor Hyde** noted while the Board is looking over bills I just want to....Wait a minute I put the

camera on. Do you have yours on? The **Town Clerk** acknowledged she did. **Supervisor Hyde** noted OK the State keeps changing how they are taking care of the **Enhanced Star** business. Apparently at one point green cards were sent out, and now they have changed it again. So I guess the way it is going to work now is if you aren't eligible you will get a notice. So there are people waiting for this notice that they are eligible, and but they are not going to do it that way this year. They keep changing their minds. So it says this year the process.....**Tuck** had emailed somebody at **tax.ny.gov**, and he said this year the process is different. Instead of the Assessors sending postcards our office after verifying income eligibility will contact property owners who are not eligible for **Enhanced Star**, and drop to a basic or if we need more.....To provide more income information because a determination could not be made via the online **Assessment Community Application**. The Tax Department will provide Assessor's reports to the same including those who the Tax Department determines are eligible. Those reports will be sent soon which is why it is important for the Assessors to maintain the IVP application with the **Enhanced Star** forms as possible. Another good reason why we need our Assessor Clerk. Obviously there is work to be done, and we don't have enough people in that office to do it so I might mention that. Do you want to look at that **Joan**? She continued it seems like a lot of times these mandatory things they keep creating **more** and more work. **Councilwoman Seaman** noted they just said they were going to tell if you aren't eligible so they already taken care of. **Supervisor Hyde** noted another thing I can bring up. I did as I said I was going to do at the last Town Board Meeting. There have been questions about whether or not the **Fire Company** has to allow town residents or the Town Board to audit their books, and I don't know if people that might have been here recall that I said I am not about to ask them to do that unless I know that for sure that they are subject to that law. And so I sent the **Fire Company** contract to **Mark Schachner** so that he could tell me if we have the right to look at their books, and he said absolutely that the **Fire Company** is subject to the **Open Meeting Law** and they need to allow any resident that wants to walk can see their books, and so I don't know if maybe **Joan and I** might want to set something up or have the **Fire Company** bring their books here because we already did the Annual Audit so we will have to do them separately. **Councilwoman Harris** noted I asked you to (inaudible) notify their Treasurer (inaudible). **Supervisor Hyde** responded I thought I would bring it up tonight, and then we will notify.....**Councilwoman Harris** responded notify the Treasurer, and tell her what you need. I knew they had to be audited. **Councilwoman Seaman** noted they are not subject to the Open Meetings because they do not set their own budgets. **Supervisor Hyde** noted I am sorry, but **Mr. Mark Schachner** has looked over the contract, and yes they are. **Councilwoman Seaman** noted I'd like to see that in writing please. Can I see that in writing? **Councilwoman Harris** noted anyone who gives you money from the town you can be audited. **Supervisor Hyde** noted she would be happy to have him write that down. **Councilwoman Seaman** responded I want it in writing, and**Supervisor Hyde** interrupted noting OK. Absolutely, you got it. I will have **Mr. Schachner** write that down for you **Gail**. That would probably make the **Fire Company** feel better coming from a lawyer. **Councilwoman Harris** noted that is going to be another cost. **Supervisor Hyde** responded that is OK because when **Gail** wants it, it is OK. **Councilwoman Harris** noted be nice to **Gail**. **Gail** has to have people be nice to her. **Supervisor Hyde** continued only the expenses **Gail** incurs are OK. **Councilwoman Harris** noted unless you are having fun be nice. **Supervisor Hyde** noted I am having fun. **Councilwoman Seaman** noted what do you do this is **Mutt and Jeff** over here. **Supervisor Hyde** noted I will definitely have **Mark Schachner** write a letter to the Board on that subject. **Councilwoman Seaman** noted make sure he.... I would like him to cite the law that shows that a private company.....**Supervisor Hyde** interrupted noting they are not a private company. **Councilwoman Seaman** responded they are a private company. We do not set their budget. We don't set their budget.

Supervisor Hyde noted we give them \$78,000.00. **Councilwoman Seaman** noted actually we do set their budget, they don't set their own budget. **Supervisor Hyde** noted I am quite sure that the Fire Company won't mind a bit because I am positive that they do a good job on their books. **Councilwoman Seaman** noted that's right. They are not subject to.....**Supervisor Hyde** continued I would bet you anything that they are not one single bit worried about sharing their books with anybody. Just as we're not. We are happy to share our books with everyone. **Councilwoman Seaman** noted good are you going to share them with us because you never brought them to the Audit. **Councilwoman Harris** responded they were here. **Councilwoman Seaman** responded no. The Town Bookkeeper was not here.....**Supervisor Hyde** asked **Joan** did you see all of my books and her (the Town Clerk) books? **Councilwoman Harris** noted you didn't even ask for hers (the Town Clerks), and they sat on the end of the table you just ran out the door and you wanted to take pictures of something you shouldn't take pictures of. **Councilwoman Seaman** responded no one was here. **Supervisor Hyde** noted you left, and **Doug** didn't even bother to come. **Councilwoman Seaman** noted **Cynthia** you told everyone they didn't have to be here. **Supervisor Hyde** continued we had an Annual Audit and you left and **Doug** didn't come. We don't want to hear about our books because you had all the chances in the world to look at them and you left and he didn't come. **Councilwoman Harris** stated you could stop in any day you wanted to and audit them. **Councilwoman Seaman** replied no I've been told I can't, and there is a vicious dog upstairs. **Councilwoman Harris** noted she can come downstairs. **Councilwoman Seaman** stated and I don't go into public buildings with dogs. **Council Harris** noted if there is danger of going upstairs because of you then do it downstairs. **Councilwoman Seaman** noted **Cynthia** I don't have to show up. They were supposed to show up and you told them they didn't have to. **Councilwoman Harris** noted they were here. The books were here. They might not have been in front of you at the time. **Councilwoman Seaman** noted no. The **Tax Collector** was not here to audit the books. The **Court Clerk** was not here to answer questions, and the **Bookkeeper** was not here. That covers it. You couldn't answer a question anyway. **Supervisor Hyde** noted what is she talking about. She left. We had an Annual Audit. **Councilwoman Harris** stated the **Town Clerk's** were right on the end of the table right? You never asked for them. **Supervisor Hyde** asked did they look at yours? The **Town Clerk** replied no, they did not. **Councilwoman Harris** noted they didn't even look at them. **Supervisor Hyde** noted didn't even look at yours. Nope. They didn't even..... All the complaining all year about oh we don't have any money, oh this oh that oh everything else, and they never even bother to look at your books and she walks out and she didn't look at any. I don't think she looked at my books hardly. **Councilwoman Harris** noted she looked at yours. **Supervisor Hyde** responded a little. **Councilwoman Seaman** noted you grabbed one that I had out away from me. **Councilwoman Harris** stated she looked through your books. **Councilwoman Seaman** noted no I couldn't because she couldn't answer any questions when I asked her one. **Councilwoman Harris** noted I didn't hear you ask anything? **Councilwoman Seaman** responded of course you wouldn't answer that, no. I tried to asked a question, and she wouldn't answer any. **Councilwoman Harris** noted I don't think she was at the table. **Councilwoman Seaman** noted no she was too busy running around making a show. **Councilwoman Harris** replied she doesn't have to sit here while you audit them. **Councilwoman Seaman** responded actually yes she does. **Councilwoman Harris** noted she can be in the building. She doesn't have to sit there and watch you. **Councilwoman Seaman** noted yeah she has to ask questions. **Councilwoman Harris** noted **Gail** the idea of an audit is for you to answer the questions through looking at figures. **Councilwoman Seaman** responded no. **Councilwoman Harris** continued that is the way they answer it. That is what an audit is. **Councilwoman Seaman** asked **Joan** how many of these have you done. **Councilwoman Harris** continued if all this print is red, and I

want it black I need to find out on my own why it is red and not black. **Supervisor Hyde** noted I would like to thank you **Joan** for doing all the **Landfill** audits from last year, and she just conducted another Landfill Audit this year. We are trying to be compliant with the State Comptroller's Office because of the Garbage Bag Audit, and so we have been sure to audit the Landfill and the Town Clerk's Office with the stickers. And I would like to thank **Joan** because she has pretty much taken it upon herself to do that for us and we really appreciate it. **Councilwoman Harris** noted thank you. I think there are 7 audits. There are 7 audits. **Supervisor Hyde** noted yeah you did the Tax Collector. **Councilwoman Harris** noted I've got 5 done (inaudible). **Councilwoman Seaman** noted you can't do the Audit because nobody has passed a resolution saying that one person could do the yearly audits, and if they did I would like to see that. **Supervisor Hyde** noted well you were appointed to do the audit and you never bothered so we got **Joan** to do it. Since you don't seem to want to do your job. **Councilwoman Seaman** replied no my job I am here. **Supervisor Hyde** responded **Joan** did them, and I think the Comptroller's Office would be very pleased that we are keeping up with that. **Councilwoman Seaman** noted they won't be very pleased because the Town books never got audited. **Supervisor Hyde** noted well the Town Minutes and the Town recordings will show that we had an Annual Audit. **Councilwoman Seaman** responded nope there wasn't. I don't know how they could show it. Oh, that's right because the minutes are not actually correct. I forgot. Excuse me. They are what they want people to read. Not the actuality, but we do have the tapes. Don't worry. **Councilwoman Harris** noted you like to talk to yourself. The only place you can find an intelligent conversation. **Supervisor Hyde** noted so apparently according to some people everything we do is wrong. Everything is wrong. We dump ink on the floor. The minutes aren't correct. **Councilwoman Harris** stated I read the review from the Comptroller's, who was it that put it over the internet about towns? It gave us all what we pay. What we got paid. What we owed. What's his name? I went through all that, and our town it is saying is doing pretty good. **Supervisor Hyde** agreed well actually we are. **Councilwoman Harris** noted the only one in Warren County that had a problem. **Supervisor Hyde** stated I would say that those of us who actually work in the Town Hall are pretty proud of the job we do. **Councilwoman Seaman** responded great. **Supervisor Hyde** replied I know that I am proud of all the Officers that work in this Town Hall. They do a good job. They work hard and they care about this town. **Councilwoman Seaman** noted just out of curiosity when do you plan to putting money in the Highway Department that is supposed to be there? You received \$209, 844.00 in tax money. **Councilwoman Harris** noted and you don't think we need a full Bookkeeper to take care of that. **Councilwoman Seaman** replied that is what we pay the Finance Officer to do. Out of that you paid the Fire Department what we contracted them for 78,000. The EMS 50,000. The Town is only supposed to have \$24,812.00 taking that out that leaves a total of \$56,976.72 was that deposited into the Highway Department yet? The Highway Account. **Supervisor Hyde** noted **Gail** you have your bank statements. **Councilwoman Seaman** replied it wasn't there. You put it in the General Fund. **Supervisor Hyde** responded **Gail** that bank statement was good as of January 31st. **Councilwoman Seaman** responded right. That is why I asked the question. **Supervisor Hyde** responded oh, **Gail** I just happen.....I want to show you **Joan**.....I just happen to have right here because I assumed you were going to ask this. **Councilwoman Seaman** replied good. Cause I was just wondering. **Supervisor Hyde** continued so **Joan** let me point out to you first.....There is the Highway account, the Highway account right here on February 5, 2019 it says deposit of \$230,00.00 into the Highway Department. On February 7, 2019 there is a deposit into the Highway Department of \$ 250,000.00. On February 11, 2019 there is a transfer from the General Fund to the Highway Department of \$98,158.00. And we can't give them....We put some money in the General Fund and then it goes.....Then we put it into the Highway. And we paid the EMS.

We paid the Fire Company and we just got in..... We got the fourth quarter sales taxes in the General Fund which is included in this deposit of \$108,124.00. Some of that is the fourth quarter sales tax. So in other words we are cooking with gas, and we are doing our job, and **Gail** you do not know what you are talking about. **Councilwoman Seaman** noted my question still stands. **Supervisor Hyde** noted maybe if you didn't talk you wouldn't put your foot in your mouth. **Councilwoman Seaman** repeated my question stands. Did you deposit the money into the.....**Supervisor Hyde** asked did you hear what I just said? **Councilwoman Seaman** noted well you didn't.....**Supervisor Hyde** interrupted noting I just said **Gail** that there is a deposit into the Highway Account from the taxes. The tax check 230,000, 250,000, 98,158 and she (the Tax Collector) still has to give me some money. **Councilwoman Seaman** asked what did that 998,158 come from? **Supervisor Hyde** noted she also gets **CHIPs** money. We also got, by the way, the \$8,000.00 that you said he wasn't going to get. We got that too. **Councilwoman Seaman** asked what are you talking about? **Supervisor Hyde** asked remember the \$8,000.00 you have to buy something that has to do with snow removal. Remember her complaining about that? **Councilwoman Seaman** noted well that was when you wanted to change the contract, and then we changed it back so the guys in December.....**Supervisor Hyde** noted **Debra** actually helped him find something that he could get reimbursement on. Actually that is a wash because you have to spend it in order to get it back, but I don't know why that's such a big deal. **Councilwoman Seaman** spoke over the Supervisor noting she wanted it decreased. Oh my God. This is ridiculous. She continued **Cynthia** you are the one who didn't want that remember? They changed it back in December. **Supervisor Hyde** noted OK so we have about 7 minutes before we start the meeting. Could you finish looking at the bills please. **Councilwoman Seaman** noted **Cynthia** you still didn't account for the money that I asked you for. What was the 98,000 that was transferred from the General Fund to the Highway Fund? What did that include? **Supervisor Hyde** responded that is from the taxes. That is their money. **Councilwoman Seaman** noted OK where is it? Can you show me because.....**Supervisor Hyde** noted it is in the Highway Account. **Councilwoman Seaman** asked OK what is difficult? You said 230,000.....250.....What is the 230,000? **Supervisor Hyde** replied it is a check from **Jamiee**. **Councilwoman Seaman** responded OK good we got that, and that was done on 2/5 right? Or 2/8? **Supervisor Hyde** noted that was done....I deposited 230,000 on February 5th. **Councilwoman Seaman** noted 230,000 on February 5th. Great. Now what was the.....**Supervisor Hyde** interrupted noting the total amount of the check. **Councilwoman Seaman** continued noting great. Now what was the 250,000 from. **Supervisor Hyde** noted that was also a check from **Jamiee** for taxes collected. **Councilwoman Seaman** asked when was that? **Supervisor Hyde** noted that was on February 7th. **Councilwoman Seaman** stated that was on February 7th. Excellent. What about the check that was deposited.....What check was deposited into the Town Account on 1/17? Was that taxes or was that fourth quarter sales tax? **Supervisor Hyde** replied that was taxes. **Councilwoman Seaman** responded OK so that is another 209,818.00. **Supervisor Hyde** noted out of that came 78,000 for the Fire Department. **Councilwoman Seaman** noted already got it, and that is why I asked you.... **Supervisor Hyde** continued 50,000 for the EMS. **Councilwoman Seaman** noted got that. **Supervisor Hyde** continued and \$98,158.00, and we have to have some operating money in order to operate the General Fund until we get....Because we don't get much revenue from the taxes.....**Councilwoman Seaman** interrupted stating I know you get some, but.....**Supervisor Hyde** interrupted noting **Gail** I am not going to answer these questions anymore. What are you trying to prove? **Councilwoman Seaman** replied I am asking you is that 98.....**Supervisor Hyde** noted I told you. It is right here (holding the bank statement). See that? **Councilwoman Seaman** note she doesn't understand. You are not understanding. **Supervisor Hyde** continued \$98,158.00 was taken from the General Account Fund and put into the Highway account

which is part of their money. And they are going to get the rest of whatever **Jamiee** gives me. Which I don't think....She is not....She didn't have a check for me this week, but she should have.... Maybe she will have for me I haven't gotten it yet. **Councilwoman Seaman** replied OK did that.....What I am asking is did that 98,000 include the 24,812 that is the town's part of what is collected in taxes? **Supervisor Hyde** stated yes. Obviously if we are giving all the rest of her checks since the 230,000 to the Highway Department, yes we have collected all of what we are collecting from the taxes. Most of our revenue comes from sales tax. **Councilwoman Seaman** noted I understand that. So you kept the.....Where did you keep the 24,000? **Supervisor Hyde** responded it is in the General Fund. Where else would it be? **Councilwoman Seaman** noted well do some math with me then. **Supervisor Hyde** noted **Gail** I am not going to do math with you. **Councilwoman Seaman** noted if you have taxes in around 117.....**Supervisor Hyde** noted we don't have all our revenue. I am not doing math with you. **Councilwoman Seaman** responded **Cynthia** it's simple. You've got three sets of numbers. The rest was inaudible as **Supervisor Hyde** asked **Gail** why don't you just tell us what your point is. What's your point? **Councilwoman Seaman** noted I am trying to figure out. I asked you did you keep your 24,000. **Supervisor Hyde** responded yes **Gail** so what is your point? **Councilwoman Seaman** asked where did the 98,000 come from? Because it should have been a transfer of like around \$56,900.00? **Supervisor Hyde** stated **Gail** I don't know what.....What is your point? Can you tell me what your point is? **Councilwoman Seaman** noted I want to know where the money is if you transferred the correct amount? **Supervisor Hyde** noted the money is in the bank. **Councilwoman Seaman** asked have you transferred back the 57,878 last year that you took out of the account that we asked you to put back. **Supervisor Hyde** stated I didn't take any of their money **Gail**. **Councilwoman Seaman** replied yeah you did on July (inaudible). **Supervisor Hyde** noted **Gail** you have a very.... You have great difficulty understanding accounting. You do not understand what you are talking about. I really feel bad for you that you don't understand, but you do not understand what you are talking about that we never took any of the Highway money. I am not talking about it anymore. **Councilwoman Seaman** asked do you have a Board resolution that allowed you to do that? Do you have a Board resolution that you can show us that allows you to take that out of Highway? Cause we do have a picture of the bank statement that says you withdrew it, and put it in the General Fund. We asked you to put it back in the Highway from whence it came. Because by law you can't take money from the Highway Fund, and put it in the General. So that is probably an answer of no you have not put it back. OK officially I am going to ask you to again this year please put back the \$57,878.00 and some hard cents that you took from the Highway Fund on July 21, 2018 without a Board resolution. Without knowledge of the Board. Return it to the Highway Fund from whence it came. **Supervisor Hyde** noted **Joan** since you are a reasonable person maybe I can explain this to you. Well we have .96 and .3 they are both Highway. In the General Fund the Highway was .3. Once we separated it into it's own bank account now we call it .96. So that \$57,000.00 was in the General Fund, but it was in the Highway Fund within the General Fund. And that is where she is confused. It was always the Highway Fund. Because the Consolidated used to be the Highway, it used to be everything. And so it was actually money in the Highway Fund within the Consolidated Fund. That is where they are getting confused because.....**Councilwoman Seaman** interrupted noting nobody is confused. **Supervisor Hyde** continued we pay the payroll out of the Highway Fund within the Consolidated Fund. We had to take money to.....**Councilwoman Seaman** asked what are you talking about? **Councilwoman Harris** asked that's when all the money was put in on checking account, correct? **Supervisor Hyde** replied right. **Councilwoman Harris** continued all the money was put into one checking account. It wasn't supposed to be that way. It had to be divided. **Supervisor Hyde** replied right. **Councilwoman Harris** continued and we

had to work....I remember all the work that was gone into to get it back into correct. And the only reason it was all in one check book was so nobody would know what they were paying or getting. **Supervisor Hyde** replied right the **Comptroller's Office** was very much not happy with the Consolidated Account at all. **Councilwoman Seaman** stated really. **Supervisor Hyde** continued and they think it is very hard to keep trying to.....**Councilwoman Harris** noted nope. They are trying to hide money. If they did or didn't want to do that that is the perception. Trying to hide money. That is why they put it all into one lump. **Supervisor Hyde** stated that is one of the reasons there is a problem with the due to and due froms because there was all this money transferring all over the place. **Councilwoman Harris** noted we spent all of the first year, it got to the point (inaudible). **Supervisor Hyde** noted to the point that it was so confusing no one knew where what money was where, where it was going or anything else. And we don't operate like that. We simply do not operate like that. **Councilwoman Harris** stated you are not supposed to. **Supervisor Hyde** noted you are not...No and so unfortunately.....**Councilwoman Seaman** asked so where is the Board resolution that allows you to borrow money from the Highway? So do you have a Board resolution? **Cynthia?** So in other words you don't have a Board resolution allowing you to transfer money. That is what I thought. Thank you.

The meeting was called to order by **Supervisor Hyde** at 7:00pm.

PLEDGE OF ALLEGIANCE TO THE FLAG

ROLL CALL

REPORTS: **Councilwoman Harris** noted she had Auditing reports. She noted that she was going to read them quickly because mainly everybody signed them off. January 17, 2019 the Supervisor's Financial Books were audited by me and **Gail Seaman**. **Councilwoman Seaman** interrupted noting no they were not. **Councilwoman Harris** continued reading her reports. See the attached reports. **Councilwoman Seaman** noted that I am going to say that I would like my name taken off those audit sheets because no audit applied, and no audit occurred on January 17th. **Councilwoman Harris** noted your name is not on the audit sheet. It is on the reference to the audit. **Supervisor Hyde** noted that is fine with me. We would be happy to let everybody know you don't do your job. **Supervisor Hyde** noted I have kind of a report. **Councilwoman Seaman** noted oh I'm sure. **Supervisor Hyde** continued I spoke with the guy....With **Andy McTauge**, that did the generator, and he said that we need to keep the generators shoveled off because we don't have a maintenance man and Highway Department they shovel the walks, but they have other things to do. Their job isn't really to do that. The generator didn't get shoveled out, and he said that if the power goes off, and that generator is covered in snow it not going to work right. **Councilwoman Harris** noted it also has to ventilate. **Supervisor Hyde** noted right. **Brian Angell** actually came here, and shoveled out the generator for us. And I would also like to thank **Harry Algier and the Highway Department and Brian Angell** because they have come here and helped with shoveling out since the Board refuses to hire a maintenance man. I know that the Board.....Two of the Board members think it is real funny to tell us to have to do the shoveling. However, when we come to work we are dressed for office work. We are not dressed in boots and gloves to go out in a 2 foot snow storm and shovel everything out. So you know that, then we are all wet. I really don't think that is fair to ask us to do that when in every other year that we ever had in this town there is always, always been a maintenance man. I would also like to say that you will see a resolution for the cleaner because when **Carol Baker** found out that **Steve** was not rehired also she did not want to work for us obviously. They both did a good job. **Steve** was fired without any reason, and so **Carol** wasn't willing to work if **Steve**

wasn't also rehired. So we are going to need a cleaner also. The reason I put three resolutions pertaining to maintenance people was because I was trying to give the Board as many options as possible to come up with a solution as to having a maintenance person. I would suggest the first one would make the most sense. **Teddy** is a great guy too, but **Steve and Carol** both did a good job. **Steve** always was here. I think **Susan** can vouch for that. When we came in, in a snow storm, the place was shoveled out. And the place was mowed. **Councilwoman Seaman** interrupted noting the Highway shovels it. **Supervisor Hyde** continued no. **Steve Baker** did the shoveling. He did the job. So anyway I don't have anything else. Does anybody have any old business? **Councilwoman Seaman** responded yup we do. There is a problem with the water here. And I didn't realize, but this has been a problem for a long, long time. The water goes off, and this is about the third time in as many times as I can remember that we have had to call twice in two hours to have water turned back on for parties. What is the matter with the water system that the Board has not been told about? **Supervisor Hyde** responded I don't know. We have a call into Rosick to find out. **Councilwoman Seaman** asked why **Rosick**? Well his son wouldn't have anything to do with the water system. **Supervisor Hyde** answered **Rosick** installed all the stuff in the cellar. **Councilwoman Seaman** asked and did he put all the electrical in? Because usually if something kicks off, it could be. **Supervisor Hyde** noted no. He installed..... It has to do with the system. The system..... A alarm goes off. Then it shuts down. You have to go down there, and you have to turn off the alarm and unplug so it reboots. Almost like a computer. We had it so we didn't have any trouble for awhile. Now it is starting again. I have called **Rosick**, and we are setting up a date for them to come find out what is wrong. **Councilwoman Seaman** asked how long has this been going on? **Supervisor Hyde** noted for awhile it was working, wasn't it **Susan**? **Councilwoman Seaman** noted how long? It wasn't working last year. The **Town Clerk** responded it is an issue I believe when the filters get dirty. That is when it has a problem. When the filters and the UV get dirty, and that is when it seems to happen. **Councilwoman Seaman** noted OK. Well if an alarm is going off, and you have had to reboot this or redo this at least two or three times a week, and we had to do it twice. We had to do it for the Fall Farm Tour. We had to do it when they were doing the Christmas Baskets. **Supervisor Hyde** interrupted noting no, we had to do it. We came down and did it. **Councilwoman Seaman** noted well that is because you have keys, because **Joan** has keys, but the rest of us don't have any keys. **Councilwoman Harris** noted I don't have any keys. Take that statement back. **Supervisor Hyde** noted I have already answered that question. I have called **Rosick**, and **Rosick** is going to come and look at it. So that is taken care of. Hopefully that doesn't cost a lot of money. I don't know. **Councilwoman Seaman** asked well how about getting the Engineer because this obviously something wasn't done right. **Councilwoman Harris** noted they test it they don't repair. **Supervisor Hyde** replied the Engineer doesn't do that work. It was **Rosick** who did that work. I talked to the Engineer to find out who should I call. Who actually did that work, and they told me **Rosick**. So I called **Rosick**, and we are setting up an appointment for them to come and look at it. So we are hoping that that will all be settled here quickly. **Councilwoman Seaman** noted that would be great, and could you when you are doing that because I know we did have an electrical inspection done last year can we have copies of that electric inspection since we didn't get them? **Supervisor Hyde** noted I believe you have copies of that. **Councilwoman Seaman** noted no we saw the bill, but we didn't see the actual inspection sheet that he gives you. **Supervisor Hyde** noted I will check into that, but it might even be in the minutes. Do you recall she asked the **Town Clerk**. The **Town Clerk** responded I think we did give a copy of the inspection because we wanted it in the minutes. **Supervisor Hyde** noted I'm pretty sure we did, and we are not going to spend a whole lot of time digging up a whole bunch of stuff because we have a lot to do here. So we let the Board know, and I am positive that we gave you a copy.

Councilwoman Seaman interrupted noting no, just go back in your office. **Supervisor Hyde** continued noting I'm sorry if you lost it, but anyway.....**Councilwoman Seaman** noted I didn't lose anything. I don't remember having a copy of the inspection. **Supervisor Hyde** asked if anybody had any new business.

NEW BUSINESS: **Councilwoman Seaman** noted part of the new business would be I just showed another Board Member something you need to deal with the people who take care of the **Food Pantry and Gleaning**. There is food sitting in that refrigerator from October of last year. There is food in the freezer that has been opened, and is still sitting in there since December. **Supervisor Hyde** asked how did you start that conversation? **Councilwoman Seaman** noted you need to talk to the people that deal with the **Gleaning** and the.....**Supervisor Hyde** asked why don't you talk to the people that deal with the **Gleaning**? **Councilwoman Seaman** responded because I don't know exactly who does. **Supervisor Hyde** noted gee neither do I. I don't pay attention. I am upstairs. **Councilwoman Seaman** interrupted noting I think you do because (inaudible). **Supervisor Hyde** noted why don't you find out. maybe **Susan** can help you. **Councilwoman Seaman** responded listen. There was a mouse in here, and it is all over Facebook because we've got bread and food stuff that you are allowing. **Supervisor Hyde** noted a mouse? **Councilwoman Seaman** continued so take care of it. **Supervisor Hyde** noted a mouse. A mouse in Thurman. **Councilwoman Seaman** responded OK, DOH will take care of it. **Supervisor Hyde** responded I have never heard of such a thing as a mouse inside of a building. **Councilwoman Seaman** noted under the Judge's bench coming out. It is great. **Supervisor Hyde** noted I think we should get a cat. **Pat**. I don't want to take up a lot of **Pat's** time because **Pat** has been working very hard, and is probably tired. So let's get right on to **Pat**. I just wanted you to tell the Board about the truck. **Pat** noted we got the bids in on the 1 ton truck. We got, we received three bids, and I gave them to the **Supervisor**. **Supervisor Hyde** noted I have them right here. You can look at if anyone wants to look at the bids. I did a resolution **Pat**, I just want to double check something. I wrote the Town Board of the Town of Thurman approves the purchase of 2018 Ford F350 4x4 1 Ton dump truck with a 9 foot Fisher plow and a three foot dump box from Autosaver Ford for \$47,356.00. What I want to check is I wrote down because I assume you want it out of DA5197.2. **Pat** responded yeah the equipment. **Supervisor Hyde** noted we are not.... We didn't get to resolutions yet I just wanted to make sure that that is the right code. **Pat** responded yeah it was budgeted in. **Supervisor Hyde** noted yeah I knew that. Actually **Pat** has gotten some good deals from **Autosaver**. That is where they got the other one last year. **Councilwoman Harris** asked that's what.....Where you want to buy it? That's your idea? **Pat** noted well that is the lowest bid. **Supervisor Hyde** noted it replaces the smaller yellow dump truck. **Ed Brown** used to drive that one around. You know it says the Town of Thurman on it. So does anybody have any question for **Pat** on that? **Councilwoman Harris** noted if **Pat** is happy, I am happy. **Supervisor Hyde** noted I guess that is that. You could stay if you want, but I guess.....**Councilwoman Seaman** noted **Pat** I did want to thank you because I know you have been on top of the roads in keeping the County to make sure the water is going over the roads is being taken care of. I also know that you guys went out....Had our guys go out, and fix some of the roads that the County should have done. I appreciate it. **Councilman Needham** noted (inaudible) the sidewalks too. **Pat** noted done that, and they some snow (inaudible) over there, but we had to scrape the ice three different times. Because we are not responsible for flooding on the roads. **Councilwoman Seaman** replied correct. **Pat** continued blocked culverts and stuff, and that is what is causing the ice up through the (inaudible). So we did scrape it three times. **Councilwoman Seaman** noted and you know what? A lot of people didn't know that. **Supervisor Hyde** noted no they didn't. **Councilwoman Seaman** continued a lot of people think that you know all the roads in Thurman are

100% your responsibility, and you are only contracted for certain things, and the county has to do the rest. **Pat** responded yeah, we plow and sand county roads. **Councilwoman Seaman** responded correct. **Pat** noted we had to plow this weekend because the County couldn't get out or whatever, but we had 8 hours of overtime this weekend from a guy just sanding those ice spots down there. Then Monday we could scrape them down with the loader. **Councilwoman Seaman** noted yup I saw the guys out. Thank you. **Councilwoman Harris** noted **Pat** I have a question. You know that house in front of, on the end of Buyce Road that is on riverside. **Pat** acknowledged he did. **Councilwoman Harris** continued all that hole and that ice. What can we do about that? Is there a hole there that fills up or what? **Pat** responded it is the rain we have been getting you know. That is why there is ice is (inaudible) on the road. We had that snowstorm when we had 20 something below zero which salt does absolutely nothing on that snow. And then day later we had 45 degrees and rain, and then traffic goes over the snow and (inaudible) that ice on. **Councilwoman Harris** noted I never saw such an ice ring in front of that house. **Pat** noted we where up on Valley Road. We scraped 6 inches of ice from Valley Road the other day. **Councilwoman Harris** noted when I go through I try to crack it open, but it just seems to be there. I don't think it was there last year or any other year. This has been a bad year. I was going to call you a couple of times to see what we could be do about it, but I don't know if there is anything you could do about it. **Pat** noted other than scrape the ice, and (inaudible). **Supervisor Hyde** asked doesn't the springs.....I know there a lot of springs that come out on the road, and they go across and they freeze. It has always been a problem. **Pat** responded yeah. Well this is on the County road. When they cleaned the ditches the sludge ran downstream, and plugged another culvert. Water rose up, came out of the snowbank, and that is what (inaudible). **Supervisor Hyde** asked could you explain something. I don't think a lot of times that people understand we don't have a bare road policy. **Pat** noted I like to keep the County roads as bare as can get them. **Supervisor Hyde** replied well you do, but some of the roads when people start comparing it is not fair. Because if you look at some of those trucks going down the Northway some of those trucks they've got pure salt in the back of their truck. I mean you guys don't have that. **Pat** noted well they put liquid calcium down that works at a lot lower temperatures, and some of the county roads are quite rough. You know we got 12 foot plows. We you have state (inaudible) trucks in there, and when you go there with a plow the plow is riding on an ice box. So anything in the voids, an inch an inch and a half of snow, has to be done without the salt because that is where you get slush. **Supervisor Hyde** noted well you guys do a good job, and a lot of times, outside work, people who don't ever do that kind of work sometimes don't understand how you know.... The reasons, the whys, and the how and how it all works. You have got some compliments lately. People have called up, and complimented. I know you get a lot of complaints, but you also get compliments. So you guys are doing a good job. She then asked if anybody has any new business. Privilege of the floor was granted.

PRIVILEGE OF THE FLOOR: Privilege of the floor was granted. The following people spoke. Mary Eddy, Sue Shepler, Sally Wallace, and Mary Eddy and Pat Wood

RESOLUTIONS:

Resolution #18

On a motion introduced by **Councilman Needham** and seconded by **Councilwoman Seaman**

RESOLUTION TO APPROVE PURCHASE

The town board of the Town of Thurman approves the purchase of a 2018 Ford F-350 4x4 on ton dump truck with a 9 ft. fisher plow and a 3 yard dump box from Auto Saver Ford for \$47,356.00 from DA5197.2

Discussion: Supervisor Hyde noted that Pat had budgeted for this so this isn't a surprise or anything.

Motion Carried: Ayes~5 Ackley, Harris, Needham, Seaman, Hyde, Nays~0

PRIVILEGE OF THE FLOOR was closed.

Resolution # 19

On a motion introduced by Councilwoman Harris and seconded by Councilwoman Ackley

RESOLUTION TO APPROVE AGREEMENT

The town board of the Town of Thurman approves an "Agreement between the Town of Thurman and Glens Falls Animal Hospital" and authorizes the supervisor to sign the necessary documents

Motion Carried: Ayes~5 Ackley, Harris, Needham, Seaman, Hyde, Nays~0

Resolution # 20

On a motion introduced by Councilwoman Harris and seconded by Councilwoman Ackley

RESOLUTION TO PURCHASE ORANGE TYVEK BANDS

The town board approves purchasing numbered orange tyvek bands for selling to residents to put on trash bags being brought to the Thurman Transfer Station. The board approves quantity:15,000 at price per 1000:\$960.00 , plus reorder set up: \$40,00 and shipping : \$30.00 for a total cost of:\$1,030.00.

Discussion: Supervisor Hyde noted these are the same ones that we have. Councilwoman Seaman noted and this is just out of curiosity why are we paying another set up fee? Supervisor Hyde responded because they have to set it up. Councilwoman Seaman noted I thought that is what they did

originally. Oh OK (inaudible) one time. **Supervisor Hyde** noted **Susan** has told me that people really seem to like those. Well one of the most important thing is they are numbered. What they are going to do is they will begin with the last number that we have on hand. So we have to tell them what the last numbers of the last box, and they will begin from there, and they are all numbered. And another thing you can't reuse them because once you take that sticker off and stick it to something they are....There is no way you could ever reuse them so they are pretty safe. **Councilwoman Harris** asked how many did you get last time? **Supervisor Hyde** noted I think we got 15,000, and they lasted us a year and a half. Would the Board like to go with the 15,000 or the 25,000? **Councilwoman Harris** noted I would go with the 15,000. **Councilwoman Seaman** noted 15 sounds fine.

Motion Carried: Ayes~5 Ackley, Harris, Needham, Seaman, Hyde, Nays~0

Resolution # 21

On a motion introduced by **Councilwoman Seaman** and seconded by **Councilwoman Harris**

RESOLUTION TO APPROVE TRAINING

The town board of the Town of Thurman approves training for Jamiee Ross at the Association of Tax Receivers and Collector's at the Lake Placid Golden Arrow Resort on June 9 thru June 12 of 2019 and authorizes a check to Golden Arrow in the amount of \$378.50.

Discussion: Councilwoman Harris noted I am under the understanding it's mandatory she needs to take this training. She said that the years have gone by she needs to take this training. **Supervisor Hyde** agreed noting training is always good. **Councilwoman Harris** noted yeah, but probably update you.

Motion Carried: Ayes~5 Ackley, Harris, Needham, Seaman, Hyde, Nays~0

Resolution # 22

On a motion introduced by **Supervisor Hyde** and seconded by **Councilwoman Ackley**

RESOLUTION TO APPROVE APPOINTMENT

The town board of the town of Thurman appoints Susan Shepler to represent the Town of Thurman on the Warren County Youth Board for the 2019 year.

Discussion: **Supervisor Hyde** noted **Joan** has been it so she said she said she is willing to do it again. **Councilwoman Seaman** noted **Joan** hasn't been it. It's **Susan Shepler**. **Councilwoman Harris** noted **Sue Shepler** was there last year. **Supervisor Hyde** asked well how come they sent me an email saying that they were so pleased that you served on the Youth Bureau. **Councilwoman Harris** noted because I have been at the meetings, and I have been doing the paperwork. **Supervisor Hyde** noted oh you have been doing the paperwork. That is probably why they think it is you. **Councilwoman Harris** stated well I still wanted to do it. **Councilwoman Seaman** noted unless you are replacing somebody you really don't have to have another resolution. **Councilwoman Harris** asked about carrying over from last year. **Councilwoman Seaman** noted yeah, it is an appointment. **Supervisor Hyde** noted no, we have to appoint somebody. They emailed me. They want.....So in other words somebody is already it. You don't need a resolution to make them still it. **Councilwoman Seaman** replied well usually unless they resign you don't have to reappoint another person or somebody. **Supervisor Hyde** replied wonderful that means that we don't have to ask the Board to bring **Steve and Carol** back. They were appointed. Thank you **Gail**. **Councilwoman Seaman** noted those jobs were eliminated. **Cynthia** those jobs were eliminated. **Councilwoman Harris** asked did this Board ask for an appointment? **Supervisor Hyde** noted **Warren County** did ask for an appointment. They sent me an email. I didn't bring the email down, but they did ask me. **Councilwoman Seaman** asked can I nominate **Susan Shepler**. I say we should keep it as **Susan Shepler**. **Councilwoman Harris** noted OK we have one for **Sue Shepler**. **Supervisor Hyde** asked anybody else have any. I nominate **Joan**. **Joan** I know has been doing all the paperwork and everything so I guess they don't understand why she wouldn't be the Youth Bureau representative when she is doing all the work. **Councilwoman Seaman** responded because **Joan** hasn't done the work. **Supervisor Hyde** responded she does all the reports. She goes to the meetings. **Councilwoman Seaman** noted she is the Board Member. **Councilwoman Harris** noted OK let's not figure out who is fighting here. How many people want **Sue**? **Councilwoman Seaman** noted I just think **Sue**.....**Supervisor Hyde** asked how many on the Board want **Sue**? **Councilwoman Harris** asked how many on the Board. **Councilwoman Seaman** replied I want **Sue Shepler**. **Councilman Needham** noted I am in. **Councilwoman Harris** asked how many people want me? The Supervisor raised her hand. **Councilwoman Harris** noted there is no (inaudible). **Sue** wants it? I guess **Sue** gets it. I'm not voting. **Supervisor Hyde** noted alright I will vote for **Sue** only because you can't do anything with two people. But I will vote for **Sue** so we can get this taken care of. **Councilwoman Harris** asked **Councilwoman Ackley** did you vote? Did you vote? **Supervisor Hyde** asked how do you like that **Susan** (Shepler). **Sue Shepler** noted it is a first. **Councilwoman Harris** noted I have paperwork here for you **Sue**. **Supervisor Hyde** noted (inaudible) a little lesson you could learn. **Councilman Needham** asked if it was approved. **Councilwoman Harris** again noted she had paperwork for **Sue Shepler**. **Sue Shepler** asked is that the one I need for Valentine for Vets? **Councilwoman Harris** replied I don't know....No this is stuff that came from County. **Sue Shepler** noted oh OK. **Councilwoman Seaman** asked if we are we actually going to take a vote then? **Supervisor Hyde** noted we just did. The **Town Clerk** responded no we didn't. We just decided.....**Supervisor Hyde** interrupted noting three of us said.....The **Town Clerk** continued that was just a vote to see who the representative was, but you didn't actually vote on the resolution.

Motion Carried: Ayes~4 Ackley, Needham, Seaman, Hyde, Nays~0, Abstain~1 Harris

Discussion: **Supervisor Hyde** noted the next three resolutions have to do with the same thing. We have.....Because we really need a maintenance person. I am hoping we don't have to go to the last one because it is the middle of winter, and we really need a maintenance person. **Councilwoman Seaman** noted we have too. We have to go to the last one. **Supervisor Hyde** noted and since it just seemed like it was no big problem continuing with **Susan Shepler** as a youth person, it certainly would seem like it wouldn't be a big problem to continue on with the people who have done our cleaning and our maintenance for several years. So one hand washes the other. **Councilwoman Seaman** interrupted noting no. This doesn't (inaudible). **Supervisor Hyde** continued If we can do it for her, we can do it for them. These people did a good job. There was no reason other than **Gail** didn't like them. **Councilwoman Seaman** noted I don't even know them. Why would I not like them? Why would you make that kind of a statement? **Supervisor Hyde** asked what is your for not having **Carol and Steve** do their jobs that they were doing? Did they do something wrong? **Councilwoman Seaman** replied well actually we hired, I thought, **Carol** back in December so why didn't she come back? **Supervisor Hyde** responded she didn't come back because you fired her husband for no good reason. I think most wives would think gee we both work here. We both did a good job, and you only wanted to hire....That is like a slap in the face. So I think she would be.....**Councilwoman Seaman** spoke over the **Supervisor** noting I think that the Board decided that we didn't hire him back. **Supervisor Hyde** noted that is right, but you didn't have any reason. **Councilwoman Seaman** noted OK, the Board decided we.....**Supervisor Hyde** continued there was no reason what so ever except for that **Susan Shepler** was mad at him for some reason. **Councilwoman Seaman** noted that has nothing to do (inaudible). That has nothing to do with anything. **Supervisor Hyde** asked the Clerk do you recall that? What was the reason the Board didn't hire **Steve Baker** back. The **Town Clerk** responded for not shoveling the sidewalks. **Supervisor Hyde** asked what was that? The **Town Clerk** repeated for not shoveling the sidewalks. **Supervisor Hyde** noted because **Susan Shepler** was made he didn't shovel the sidewalks. **Councilwoman Seaman** replied no, no. **Supervisor Hyde** noted I am sorry it was. I am sorry. **Councilwoman Seaman** noted no it wasn't. **Supervisor Hyde** continued so do I have a motion to get a resolution on the floor to rehire **Carol and Steve Baker** who was our maintenance man an cleaner for several years. And who both did an excellent job, and there is absolutely no reason not to have them continue to do it. So do I have a motion to get that on the floor?

Resolution #23

On a motion introduced by **Councilwoman Harris** and seconded by **Supervisor Hyde**

RESOLUTION TO REHIRE CAROL BAKER AND STEVE BAKER

The town board of the Town of Thurman rehires **Carol Baker** to the part time position of cleaner at \$11.10 per hour and **Steve Baker** to the part time maintenance position at \$11.10.

Discussion: **Supervisor Hyde** asked any questions? **Councilwoman Seaman** noted well here is the one question. Those jobs were eliminated in July of 2018. **Supervisor Hyde** responded no they weren't. They were put on hold. **Councilwoman Seaman** responded no they were eliminated. **Supervisor Hyde** asked the **Town Clerk** if they were eliminated or put on hold. The **Town Clerk** responded I think they were defunded, right. **Supervisor Hyde** noted they weren't eliminated. **Councilwoman Seaman** replied they were eliminated. Read the resolution, and as such you have to go out and advertise for those positions. That is the rules. **Supervisor Hyde** noted so they didn't learn one single lesson from (inaudible). **Councilwoman Harris** asked **Mrs. Seaman** if we do that how come we didn't have to for the Landfill?

Councilwoman Seaman noted why would we.....We choose not to because we had a person working at the Landfill. **Councilwoman Harris** noted nobody tells you to vote for them and kick out the rest of them, but you never put (inaudible) a good job. **Councilwoman Seaman** asked we two. We two voted the in? **Councilwoman Harris** noted you, **Doug**, and **Brenda**. **Supervisor Hyde** noted I would like to remind everybody that **Doug** took it upon himself to go up to the Landfill, and just remove **Teddy Baker**, **Teddy Boudet**. He took it upon himself to go up there and tell **Teddy** to go home. **Councilwoman Harris** stated I don't want an argument I just want to know why now we have to send this one out for bid, but we didn't have to send that out for bid. **Supervisor Hyde** note I have the same question. **Councilwoman Seaman** stated those jobs were eliminated in July of 2018. Are you a relative of one of them (she asked Councilwoman Harris)? Are they relations to you or something? Do you have a brother? Is anybody.....**Councilwoman Harris** asked so are you....Why are you going around that back trail? I am suggesting that you don't. **Councilwoman Seaman** asked oh, why? **Councilwoman Harris** note I am not going to tell you why because you are smart enough to know.....**Councilwoman Seaman** interrupted noting ethics state that we.....Ethics state that you need to show if there is a relation. **Councilwoman Harris** responded I think that you are being paid off, both of you, to put them in jobs. Now how do you like that? **Councilwoman Seaman** responded what? What are you talking about? **Councilwoman Harris** continued and I can almost prove it. You know what that doesn't have anything to do with what we are doing right now. All the question is why are we putting one job for a bid, and not all jobs. **Councilwoman Seaman** stated so ethics state that if you are related to anybody that you are trying to hire you have to know. **Councilwoman Harris** replied I am not related to them. **Councilwoman Seaman** asked no relation in any way, shape or form to any of these people? **Councilwoman Harris** noted prove it. Go on whatever site they go on, and find out relatives and find out who I am. **Councilwoman Seaman** responded I don't know. **Councilwoman Harris** noted and **Doug** thinks I am related to the people in the Harris House too, and I am not. **Councilwoman Seaman** responded I don't even care. **Supervisor Hyde** noted **Joan** I would also like to bring up the fact that when they defunded the **Deputy Town Clerk** we didn't have to go out to.... We still had the same **Town Clerk**. When they defunded the **Bookkeeper** we didn't go out and seek letters of interest for a new bookkeeper, did we? **Councilwoman Harris** noted no. We pick and choose who we want to choose to put in there and then (inaudible). As long as it is clarified. **Supervisor Hyde** replied exactly, exactly. This is what's (inaudible) 100% total discrimination, and personal vendettas as usual. **Councilwoman Seaman** noted absolutely that is what it is. **Supervisor Hyde** continued and I would certainly hope that.....**Councilwoman Harris** noted and my last name isn't Baker. I don't know how you even got that one in there. **Councilwoman Seaman** noted I was considering the other one that you were talking about. **Supervisor Hyde** continued noting so you have a choice. You can either not appreciate someone who did a good job, and not hire them back. **Councilwoman Seaman** noted no that is not true. **Supervisor Hyde** continued or you can be a bully, and you can.....**Councilwoman Harris** noted let's vote on it. **Supervisor Hyde** noted alright let's vote on it. This one I want a roll call on. **Councilwoman Ackley** noted hold on. **Teddy** is no longer at the dump? **Councilwoman Harris** replied no. **Councilwoman Seaman** noted **Teddy** hasn't been at the dump. **Supervisor Hyde** noted no. **Doug**.....**Councilwoman Harris** continued **Doug** went and took him home, and.....**Supervisor Hyde** noted and then the position was defunded. But **Teddy** was, what **Teddy** was when somebody was sick at the Landfill he would go and work. And he was real good about it. You know last minute you could call him. **Councilwoman Seaman** interrupted to ask does he have a license? **Supervisor Hyde** continued so he was up there filling in for....**Councilwoman Seaman** again asked does he have a license? **Supervisor Hyde** continued **Ernie**, and I called him up and asked him like I always did

to go up there and work at the Landfill to fill in for **Ernie**. **Councilwoman Harris** asked **Councilwoman Seaman** why are you talking when she is. Be polite. **Councilwoman Seaman's** response was inaudible. **Supervisor Hyde** continued and **Doug** just went up there and told him to go home, and he took home. He had no authority to do that. There was no Town Board decision. **Doug** just doesn't like **Teddy** so he did a nasty thing, and he took him home. **Councilwoman Harris** noted and they didn't do an audit. When you transfer money or tickets. **Councilwoman Seaman** noted **Brenda** this was when **Cynthia** went up and **Susan Staples**, and tagged something on (the landfill sign) that the Landfill was closed so that **Brownie** wasn't working up there because she didn't want **Brownie** working up there. **Supervisor Hyde** responded no that is not true. I have no problem.....That was before **Brownie**. **Councilwoman Seaman** replied no. **Supervisor Hyde** repeated that was before **Brownie**. That was when **Brownie** was still at the Highway. **Councilwoman Seaman** noted the Highway Department.....That was the reason **Brownie** was there. **Brownie** was saving the town money. The Highway Department was paying good. **Supervisor Hyde** noted you stop right now. Alright we are going to have a roll call on this. Either you hire some people back that did a good job or we are not going to hire them back. **Councilwoman Seaman** spoke over the **Supervisor** noting we need to go out, advertise the job. **Councilwoman Ackley** noted I have a suggestion because everybody is pointing fingers at this table here I just suggest we go to bid because you don't like this person, and you don't like that person. **Councilwoman Harris** stated I like them all. **Supervisor Hyde** stated I never said I didn't like anybody. I like them all too. You are not listening. I like **Teddy**, I like **Ed Brown**, I like **Carol**, and I like **Steve**. And they have all done a good job. I don't believe I said I didn't like anybody. These people they don't want.....They don't want to appreciate people who do hard work. **Councilwoman Seaman** stated it needs to go out to bid. It needs to go out to.....**Supervisor Hyde** noted **Brenda** we need a maintenance person. We can't keep going out there and having..... If we keep going out there and having.....Nothing is getting taken care of in this Town Hall. We have always had a maintenance person. **Councilwoman Seaman** asked **Pat** is the Highway taking care of shoveling all the walks, and **Doug** and the other people. **Supervisor Hyde** noted but they can't do it until they finish with their work. **Pat** responded the walkways, but nothing inside here. **Councilwoman Seaman** noted no but the walks and everything. **Pat** noted we take away the garbage and we do the walkways. **Supervisor Hyde** noted and we also have always had a maintenance person. **Councilwoman Seaman** replied no. **Supervisor Hyde** noted alright let's call the vote.

A Roll Call Vote Was Called.

Motions Failed: Ayes~2Harris, Hyde, Nays~2 Needham, Seaman, Abstain~1 Ackley

Discussion: Supervisor Hyde noted so it failed. We are not going to do that. Our next option is hire **Teddy**. **Teddy Boudet** is also willing to do it. **Councilwoman Seaman** again noted you've got to go out. **Supervisor Hyde** continued so let's get a motion on the floor to hire **Teddy Boudet**, and we will see if that one passes. **Councilwoman Harris** noted as a maintenance person. **Supervisor Hyde** noted as a maintenance person.

Resolution # 24

On a motion introduced by **Councilwoman Ackley** and seconded by **Councilwoman Harris**

RESOLUTION TO HIRE MAINTENCE PERSON

WHEREAS the town desperately needs a maintenance person and **WHEREAS** Teddy Beaudet has served as 2nd Thurman Transfer Station Attendant and

WHEREAS the transfer station now only employs one person instead of two now be it

RESOLVED that Teddy Beaudet be reclassified as buildings maintenance helper and appointed part time buildings maintenance helper at a pay rate of \$11.10 per hour.

Discussion: Supervisor Hyde asked if there were any questions. Councilwoman Seaman replied yes, where in our scheme of things does this job even exist? It doesn't exist. It is not budgeted for. You haven't identified sources of funding. You can't just make up a job because you want to. Supervisor Hyde responded I didn't make up a job. Councilwoman Seaman noted obvious you did because.....Where is.....Supervisor Hyde replied we budgeted the same amount we always budgeted. Councilwoman Seaman asked where is the building and maintenance (inaudible). Supervisor Hyde noted It comes out of buildings. Councilwoman Seaman asked where is the building and maintenance helper job description? Supervisor Hyde replied I emailed those to you. Councilwoman Seaman replied no you didn't. You did not. There is no job description. Supervisor Hyde asked Joan did I email you the description. Councilwoman Harris replied yup. I have it with me. Supervisor Hyde noted could you say that louder? I emailed the whole Board the description, and Gail is saying I didn't. Councilwoman Harris noted I got it. I showed it to a couple of people. What the..... Supervisor Hyde noted Gail you are lying again. OK, can I have a roll call. Councilwoman Seaman again asked where is the Building Maintenance helper position job description? Supervisor Hyde asked again for a roll call vote, and noted I sent that to you. Councilwoman Seaman stated no you didn't.

A Roll Call Vote Was Called.

Motion Carried: Ayes`3 Ackley, Harris, Hyde, Nays~2 Needham, Seaman

Discussion: Supervisor Hyde noted OK we have a maintenance person. Councilwoman Seaman noted OK now before you do this I expect to see where in the Budget there is a maintenance helper position. Supervisor Hyde responded in the Building code. Councilwoman Seaman continued noting and you better not (inaudible) one. No there isn't. There is not one. Supervisor Hyde responded I hate to tell you, but you are not the boss here. You are one person Gail. As Supervisor Hyde was trying to bring the next motion to the floor Councilwoman Seaman spoke over her asking Joan are you related to Teddy Boudet? Councilman Needham stated yes she is. Councilwoman Seaman noted oh wait a minute. We have a major problem. You are related to Teddy Boudet. Joan are you related to Teddy Boudet? Councilman Needham stated you have to abstain from the vote. Yes she is. Councilwoman Seaman continued because if you are you can't vote. Councilwoman Harris asked how am I related to Boudet? Councilwoman Seaman noted I am asking you, are you related to him? Councilwoman Harris noted you tell me how am I related. Councilwoman Seaman asked is he a nephew or a relative of yours. Councilwoman Harris asked why would you think so. Councilwoman Seaman replied because someone has said that, and we are asking are you lying to (inaudible). Councilwoman Harris asked the person why they would say that. Councilwoman Seaman asked are you related to him? A simple yes or no. Councilwoman Harris stated I am not going to answer that. Councilwoman Seaman replied that means

you are, and that means you cannot..... You cannot vote. **Supervisor Hyde** asked are you related to Oscar the Grouch. **Councilwoman Seaman** repeated that means you cannot vote. **Councilwoman Harris** replied (inaudible) spell it the same way. You spell it the way.....My **Burdett** and her **Boudet** go for it. **Councilwoman Seaman** again asked are you related to him is a simple yes or no. **Councilwoman Harris** stated I am not going to tell you I don't think it is your business. **Councilman Needham** asked how is **Mr. Boudet** going to go to the Landfill. **Councilwoman Seaman** replied he isn't. **Supervisor Hyde** was again asking to bring the motion to the floor when **Councilman Needham** interrupted stating without a driver's license. **Pat** do you have an available guy to take this guy running around to the Landfill and everywhere? **Supervisor Hyde** noted **Doug** you can't do your own job don't worry about **Teddy**. **Councilwoman Seaman** noted **Cynthia** maybe you should do yours.

Resolution

On a motion introduced by **Councilwoman Harris** and seconded by **Supervisor Hyde**

Insert res. to reinstate assessor clerk

Discussion: **Supervisor Hyde** noted and before we get too cranky about this that was definitely budgeted for. For some reason it was budgeted for which I know some Board Members had no intention of filling that position yet it was kept in the budget. **Councilwoman Seaman** spoke over her noting well you actually didn't budget for certain things. **Supervisor Hyde** continued but we have the money and we have the need. I would also like to remind everybody that **Sue Baker** has served this town for many, many, many years.....**Councilwoman Seaman** interrupted stating it has nothing to do with **Susan Baker**. **Supervisor Hyde** continued in the capacity of Town Clerk. **Councilwoman Seaman** interrupted noting great. **Supervisor Hyde** continued in the capacity of Deputy Town Clerk. **Councilwoman Seaman** interrupted noting accolades, wonderful. **Supervisor Hyde** continued as helper to the Bookkeeper. **Councilwoman Seaman** interrupted again noting wonderful. **Supervisor Hyde** continued as an actual Assessor. **Councilwoman Seaman** again interrupted with an inaudible response. **Supervisor Hyde** continued so we are getting a huge bang for our buck because our Assessor Clerk is actually, or who we hope, and was our Assessor Clerk, is actually an Assessor who has served this town.....How many years did she serve as an Assessor? For years. 16? You couldn't find an Assessor Clerk with more education about assessments than **Sue Baker**. She is actually a (inaudible) Assessor. Any questions. **Councilwoman Seaman** replied yes. Part of the problem is that the \$11,000.00 might have to be reallocated because in your Budget under revenues you put in revenues of \$14,000.00.....**Supervisor Hyde** interrupted noting **Gail** that is a bunch of baloney. **Councilwoman Seaman** noted you claimed revenues of \$14,000.00 coming in for Whitespace which is not going to come in. We might make 3,000 so we have to make up that, the rest of that. Plus we have revenue of 15,000 coming in for mortgage tax that we are not going to receive because they did not pass the mortgage tax renewal, and so **Cynthia** that's called cooking the books **Cynthia**. You don't put revenues in if you know you are not getting them. **Supervisor Hyde** noted **Joan** just so you know you can't put a revenue in....you can't put an appropriation in without a revenue. Even if you.....that is how a budget works. So if you look at the 2016 and the 15, well we had Whitespace in 2015. You will see the same thing. Every budget when there was Whitespace you can't have an appropriation without a revenue. That is not cooking the books. That is proper budgeting. **Councilwoman Seaman** noted OK **Cynthia**, you can't put in fly away things that don't happen. **Supervisor Hyde** asked can we call a roll call on this one? **Councilwoman Ackley** asked could we table it.

I haven't been here since I was supposed to check on this, and I haven't had a chance to do that. **Supervisor Hyde** asked you don't believe me that it is not.... I swear to God that is not a conflict. The **Town Clerk** noted I checked on this too **Brenda**, I would not have had her in my office if it was. **Councilwoman Seaman** stated it is a conflict. It is two appointed positions, and you can not hold two appointed positions. The motion was tabled. **Supervisor Hyde** noted OK we will bring it back in March. The problem is, is all this stuff is due March 1st. It is all due March 1st. These people cannot do their job. **Councilwoman Seaman** stated nobody is saying they can't do their job. **Supervisor Hyde** noted I am sorry but it is wrong what is being done. It is wrong. **Councilwoman Harris** stated we know that it is wrong. We know who is making it wrong so let's just continue on. **Supervisor Hyde** noted alright fine, but when people come in and complain we will let them know what.....**Councilwoman Seaman** noted I am also going to ask the Comptroller about (inaudible) create a position. **Supervisor Hyde** noted I understand looking this up, but **Brenda** you've had since November. **Councilwoman Seaman** noted excuse me you had since November to get us paperwork that you never got us. Don't start throwing stones about somebody not doing something else sweetie. Geesh.

The motion was tabled.

Resolution # 25

On a motion introduced by **Councilwoman Harris** and seconded by **Supervisor Hyde**

RESOLUTION TO MAKE THE CONFIDENTIAL SECRETARY POSITION FULL TIME

WHEREAS the confidential secretary is needed on a full time basis now be it

RESOLVED that the town board of The Town of Thurman approves switching

Debra Runyon from part time to full time with benefits.

Discussion: **Supervisor Hyde** asked if there were any questions. **Councilwoman Harris** noted yes, if you look at the Budget, and the amount of money that is going through this town you need a full time Bookkeeper. **Councilwoman Seaman** noted it is not budgeted for, and you have no source of funding. **Councilwoman Harris** noted well we were budgeted for the other, and (inaudible). **Supervisor Hyde** responded we had plenty of money left over. Plenty of money left over at the end of 2018 even though **Gail** said we wouldn't. **Councilwoman Seaman** stated no you didn't. **Supervisor Hyde** continued in fact **Brenda** I would like to invite you to come up to the office.....**Councilwoman Seaman** interrupted noting not again. **Supervisor Hyde** continued because....Maybe we could....Oh no we can't. **Joan** can't come too then there would be a quorum, but I would really like to sit down with you and go over our books so that you could see....**Councilwoman Seaman** interrupted claiming you can't go over the books with us. **Supervisor Hyde** continued so that you can see. Spend a little time so that you could see the money because at the end of last year, you were having a baby in December, we had all kinds of money at the end of the year. **Councilwoman Seaman** spoke over the **Supervisor** noting you know what is hard is when she thinks people are stupid. **Supervisor Hyde** continued I know I think one of the reasons these votes happen is because, **Councilwoman Seaman** interrupted stating because we know what you are doing. **Supervisor Hyde** continued because you were given some inappropriate and unsound information by **Mrs. Seaman**, and I would really like the chance to prove it to you **Brenda** because all I

can do here is talk. I need some time with you to sit down with all our bank statements. Sit down with **Debra**, and we will go through the books because what happened last year was.....**Councilwoman Seaman** spoke over her noting how about we give her actual numbers. **Supervisor Hyde** continued noting I understand you are new. **Doug** is new, and you were told that at the end of the year we would not have enough money to get through the year. Do you remember hearing that? And that was absolutely not true. And I would like the chance to prove it to you. **Mrs. Seaman** said it numerous times. She tried to show you the ending balance of December 31st. She brought it to the Organizational Meeting. She showed you the ending balance of December 31, 2017, and tried to lead you to believe that that was all the money we had for the year. And that was.....And then she did that to try and coerce you into voting for these things that were totally unnecessary. I really would appreciate the chance to sit down with you, and show you the actual facts and figures so that you understand. It takes time. **Councilwoman Seaman** spoke over her noting why don't we....Why don't we give her some.....**Cynthia**.....Why don't we give her some hard numbers? **Cynthia** why don't we go over some hard numbers here? **Supervisor Hyde** asked can I have a roll call vote? **Councilwoman Seaman** noted no, no, no. We are talking about this and discussing. So we are going to have some actual numbers. On January 1st of 2019 in the General Fund.....**Supervisor Hyde** interrupted asking for a roll call vote noting to **Councilwoman Seaman** I am not going to entertain this. You don't know what you are talking about. The **Town Clerk** then did the Roll Call Vote as **Councilwoman Seaman** spoke over her.

A Roll Call Vote Was Called

Motion Failed: Ayes~2 Harris, Hyde, Nays~3 Ackley, Needham, Seaman

Discussion: Supervisor Hyde noted do not expect the bookkeeping to be up to date. I mean do not expect the bookkeeper.....The Bookkeeping, or the Assessor's or anything else in town. Do not expect us to keep everything up to date with what you are doing to us, alright. **Councilwoman Seaman** replied you expected other Supervisors too. **Supervisor Hyde** noted we understand that **Gail** wants to cripple everybody's ability to do their jobs in this town. **Councilwoman Seaman** replied no, no. **Supervisor Hyde** noted that is what it boils down to people. **Councilwoman Harris** state don't get into that. **Supervisor Hyde** responded well people need to know that. **Councilwoman Harris** noted people know it. People know exactly what is going on. **Supervisor Hyde** agreed noting that is true. They know exactly what is going on. There is a small group that doesn't get it, but there is a large group that does. **Councilwoman Seaman** noted I will offer you a suggestion.....**Supervisor Hyde** noted next one. **Councilwoman Seaman** interrupted noting no wait a minute, wait a minute. I will offer you a suggestion. You have \$2,000.00 in a stipend for your Financial Officer. **Supervisor Hyde** replied it is not a stipend. **Councilwoman Seaman** replied yes a stipend. **Supervisor Hyde** responded so you take my salary away. **Councilwoman Seaman** continued you could transfer.....It is not salary.....You could transfer that into the.....**Supervisor Hyde** responded we should take the money that is yours and **Doug's** because you do nothing for the money you make. **Councilwoman Seaman** responded there we go. **Cynthia** is not happy because she had to answer a question. **Councilwoman Harris** noted let's not be petty. Let's not be childish. **Supervisor Hyde** responded you know it is pretty hard to listen to this meeting after meeting after meeting. **Councilwoman Harris** agreed I know it is hard. **Councilwoman Seaman** noted yes it is. Putting up with you is difficult. **Councilwoman Harris** remarked I am still trying to figure out how I am related to what's his name. **Supervisor Hyde** remarked I am surprised you were. **Councilwoman Seaman** noted I didn't ask. I asked you if you were. **Councilwoman Ackley** asked can we finish roll call vote on that resolution everybody has (inaudible). The **Town Clerk** responded yeah we did. We finished the Roll Call. Someone

asked how did **Joan** vote? **Supervisor Hyde** noted **Joan** voted no. **Councilwoman Seaman** asked she voted no. The **Town Clerk** replied no. **Joan** voted yes, and **Cynthia** voted yes for the secretary, and **Brenda, Doug and Gail** voted no. **Councilwoman Harris** noted the same three voted no. The same two voted yes.

Resolution # 26

On a motion introduced by **Councilwoman Harris** and seconded by **Councilwoman Ackley**

RESOLUTION TO APPROVE CLAIMS

General Fund \$17,421.00

Enterprise Fund \$50.00

Highway Fund \$80,064.19

Discussion: **Supervisor Hyde** noted **Pat** you will have to tell everybody on the Highway crew that once again we tried to get **Debbie** back, and once again they voted it down. The Highway guys.....**Councilwoman Harris** stated appreciate her. **Supervisor Hyde** continued **Debbie** has fixed so many retirement mistakes it is not even funny. **Councilwoman Seaman** asked did she make them? **Supervisor Hyde** noted she is really valuable. **Councilwoman Seaman** stated and we have to add the prepays on there. **Supervisor Hyde** asked all those in favor?

Motion Carried: Ayes~4 Ackley, Harris, Needham, Hyde, Nays~0, Abstain~1 Seaman

Discussion: **Councilwoman Seaman** again stated please add the prepays. Please add the prepays. I am going to abstain because until you add the prepays I am not going to pay (inaudible). **Supervisor Hyde** was clarifying the vote and noted **Gail** abstaining. **Councilwoman Seaman** noted I am abstaining because you won't add the prepays. The prepays have to be approved. **Councilwoman Ackley** noted we had the same problem last year, and something was added on here, but (inaudible). **Supervisor Hyde** noted here are the prepays. They are right here. Oh, I would like everybody to know, just in case I don't know how many people look at the town website, but I put the abstracts right on the website. I have been. So there is the paid, and then there is the unpaid. They are right on the website so you can see them. And the bank statements and all that is on there. In fact you might notice I even put the bank statements in the meeting packets today, and the treasurer's report and all that. **Councilwoman Seaman** asked how about the reports for each fund. All of a sudden we are not getting those anymore. **Supervisor Hyde** asked the Operating Statements? **Councilwoman Seaman** noted the Operating Statement. **Supervisor Hyde** responded part-time bookkeeper. You are not getting them because she is behind. **Councilwoman Seaman** responded **Cynthia** just click and print. Part-time you click and print. **Supervisor Hyde** asked **Gail** when was the last time you used an accounting software? **Councilwoman Seaman** replied obviously sooner than you have. **Supervisor Hyde** replied well guess what **Gail**, you don't know what you are talking about. If you want an Operating Statement we don't have one today because our Bookkeeper has too much to do, and not enough time to do it. **Councilwoman Seaman** noted she is too busy doing your work. **Supervisor Hyde** noted you made the bed, you are going to have to lie in it. **Susan Shepler** asked did you get a letter from **Cedarwood**. **Councilwoman Seaman** noted oh

yes, did you get a letter from **Cedarwood**? **Supervisor Hyde** noted I'm sorry, but I think we are about done so....**Councilwoman Seaman** noted no we need to have.....There is a problem with the septic tank that I found out you didn't carry through to have the septic system approved last year. And they might not be able to have the Jack Wax party because you told **Cedarwood** last year in June or July that we had no money, but you were telling everybody else that we had tons of money. Are going.....Why didn't you show us the letter that approved the septic system. That said we had to have the septic system approved. And why didn't you carry through with it. **Supervisor Hyde** asked what letter? **Councilwoman Seaman** noted **Cedarwood and the Department of Health**. **Councilwoman Harris** asked did they send us a letter? **Councilwoman Seaman** stated yes they did. Do you have a copy she asked **Susan Shepler** who noted she didn't have one, but could provide it. **Councilwoman Seaman** noted yes I would appreciate that. **Supervisor Hyde** asked approved? That our septic tank was approved? **Councilwoman Seaman** noted no, it was...Had to be approved to be used for functions. **Supervisor Hyde** responded I am sorry, but wait a minute what is this for? **Susan Shepler** responded this is for the septic system. **Supervisor Hyde** replied no, no, no what is this for? **Susan Shepler** noted the septic system. **Councilwoman Seaman** noted system of the town. **Supervisor Hyde** asked what event is this for? **Councilwoman Seaman** noted last year.....**Susan Shepler** noted it is for all events that want a permit. **Supervisor Hyde** asked for all events? **Susan Shepler** noted that require a permit by **DOH**. **Councilwoman Seaman** replied that is right. **Susan Shepler** continued **DOH** will not approve any permits from any (inaudible). **Supervisor Hyde** asked are there a whole bunch of people applying for permits? **Councilwoman Seaman** asked **Cynthia** why didn't the septic system get approved like it was supposed to have been? You knew this.....**Councilwoman Harris** interrupted noting I thought that you told me that it was OK to use it. **Supervisor Hyde** noted we had it pumped. **Councilwoman Seaman** noted it was not. It was OK to use it because we insisted on it being pumped, and under the.....**Susan Shepler** noted it was supposed to be scoped. **Supervisor Hyde** asked who was? **Susan Shepler** noted the town was supposed to have it scoped (inaudible) so that it could be approved. **Councilwoman Seaman** spoke over her noting the town had it pumped, then it had to be scoped. **Supervisor Hyde** asked well then why didn't the Town Board get it done? **Councilwoman Seaman** noted you didn't bring it to us. **Susan Shepler** noted it wasn't brought to the Board. **Councilwoman Seaman** noted the letter went to you **Cynthia**. You did not inform the Board, and you did not follow through with what had to be done. **Supervisor Hyde** asked what letter? **Councilwoman Seaman** replied from the **Department of Health**, and from the Engineers that knew that they wrote the things for the **DOH** to approve so that the function could happen in this Town Hall. Why didn't you do it. **Supervisor Hyde** asked so this is for **Jackwa**? **Susan Shepler** noted right now it is for **Jackwax**, but after **Jackwax** it is going to be.....**Councilwoman Seaman** spoke over her noting right now it is for any function. **Supervisor Hyde** asked so if **Jackwax** needs something done.....**Councilwoman Seaman** noted the Town has to have the septic system approved. **Supervisor Hyde** noted so I see when **Jackwax** wants something done I have to do it? **Councilwoman Seaman** noted OK so in other words..... In other words **Cynthia** is not going to approve anything for the Town to have the **Jackwax Party**. **Supervisor Hyde** replied I don't approve things on my own. **Susan Shepler** noted it is up to the Board, and you are in receipt of a letter from **Cedarwood** indicating what needs to be done, and giving you the prices. **Supervisor Hyde** asked then why wasn't this brought to my attention? **Councilwoman Seaman** stated it was. It was. You didn't give it to us. **Supervisor Hyde** noted wait a minute you (**Susan Shepler**) were in my office about what two weeks ago. Why didn't you say something back then? **Susan Shepler** noted I didn't know about it two weeks ago. **Councilwoman Seaman** stated **Cynthia** this was last year. **Supervisor Hyde** asked when did you find out about it. **Susan Shepler** continued because I contacted

the **Department of Health**. Supervisor **Hyde** asked when did you find out about it. **Susan Shepler** stated a week ago I found out about it, and then I called today.....**Supervisor Hyde** asked why didn't you call me up? **Susan Shepler** noted because it is not my position to call you. It is between you **Cedarwood and the Board**. **Councilwoman Seaman** noted **Cedarwood**.....**Supervisor Hyde** noted wait a minute if you have an issue with something **Jackwax**, you are going to come here the day of the meeting and then.....Why didn't you call me **Susan Shepler**? If you had needed something for **Jackwax** why didn't you call me ahead of time? **Susan Shepler** replied you were supposed to..... Because **Cedarwood** was dealing with it. I am not. **Councilwoman Seaman** noted **Cynthia** why didn't you do this? Why didn't you do this last year? Wait a minute (to Susan Shepler) can I..... Why didn't you take care of this last year **Cynthia**? Why didn't you do it? **Supervisor Hyde** asked **Susan** why didn't you call me? **Susan Shepler** noted because **Cedarwood** was taking care of it. **Supervisor Hyde** noted apparently you talked to **Gail**. Why didn't **Gail** tell me. **Councilwoman Seaman** replied I am **Susan Shepler** noted she is now. **Supervisor Hyde** replied wait a minute, wait a minute. **Gail** obviously knew before tonight so why didn't one of you call me? They didn't call me. **Councilwoman Harris** noted why are you arguing with them. I make a motion to adjourn the meeting. **Supervisor Hyde** asked what's that? **Councilwoman Harris** noted I make a motion that we adjourn for the night. **Councilwoman Seaman** noted well no we.....**Supervisor Hyde** interrupted noting I second it. All those in favor. With a vote of three the meeting was adjourned at **8:02 pm**.

Respectfully Submitted,

Susan E. Staples, Town Clerk

March 24, 2019

Attachments

THE RICHARDS LIBRARY



“A GATEWAY TO KNOWLEDGE AND ADVENTURE”

ESTABLISHED 1901
36 ELM STREET
WARRENSBURG, NEW YORK 12885-1625
(518) 623-3011
(518) 623-2426 – FAX

The vision of The Richards Library is to provide opportunities for our patrons to develop as global citizens, where all are welcomed to learn, discuss, explore, share and grow. We empower our patrons to make a positive difference in their lives by building partnerships, sharing ideas, and championing the cultural lives of the communities we serve.

Richards Library Forum for Community Input:

Date: **Tuesday March 12, 2019** (Snow Date: Thursday March 14)

Drop In anytime between 9:00am and 7:00 pm for coffee, tea, and cookies.

Purpose:

The Richards Library seeks to better understand the needs of our chartered service communities of Warrensburg and Thurman.

Please visit Richards Library on March 12 and meet various Board Members to provide feedback concerning your library. If you are unable to attend please visit the following link to provide your input: <https://www.surveymonkey.com/r/7H2SQ2J>

Link will be open from: February 12 - April 12.

We are looking forward to your participation.

Sincerely,

The Richards Library Board of Trustees

Town Clerk
file

2018 Town audits.

January 17, 2019- **The Supervisor's financial books** were audited by me and Gail Seaman.

I found all in and out monies to be accurate and in balance. I did request that when a Figure is information only for clarification it should be noted as such.

Gail (I assume) will give her own audit report about the Supervisor's financial mistakes which she has been claiming over the year 2018 and how they should be corrected.

I will then review my findings if needed.

Thank You


Joan Harris

Town Board member

Landfill audit of monies and stickers.

On February 2, 2019 I audited the money and sticker sales and accountability of both. I found the landfill attendant has kept accurate record of sales and inventory. His sticker inventory has been kept in numerical order except at one occasion and it was immediately corrected and documented. His petty cash is his own money, so I assumed that councilman Doug Needham OKed it when he made the transfer of landfill attendant. No audit was done at that time of transfer but all accountability was willingly accepted by both parties. The next number available for sale was 10906.

Thank you


Joan Harris

Town Board member

Appendix E – General Recordkeeping Requirements for Tax Collecting Officers continued

Checklist for Review of Tax Collecting Officer's Records

Settlement		
	YES	NO
Is a copy of the collector's or receiver's settlement sheet available?		
Have all settlement issues/concerns been adequately resolved?	X	

Bank Accounts		
	YES	NO
Is the bank account reconciled after bank statements are received?	X	
<i>Last Bank Reconciliation for Each Bank Account:</i> Date Performed <u>1-12-19</u> Month Ending <u>12-31-18</u>		
Note: Tax collector's bank account balance should be \$0.00 at the beginning of the collection period <u>See Comments #1</u>		

Cash Receipts		
	YES	NO
Is the cash receipts journal maintained in a manner sufficient to identify the date received, payer, tax account number, tax amount, interest amount and other appropriate information?	X	
Are deposits identified?	X	
Are duplicate deposit slips kept?	X	
Do deposit amounts agree with cash receipt amounts?	X	
Are bank deposits timely or (for towns) within 24 hours of collection?	X	

Cash Disbursements		
	YES	NO
Are pre-numbered checks used for all disbursements other than petty cash?	X	
Are all checks signed by the tax collector or receiver?	X	
Are canceled checks or check images returned with bank statements and maintained on file?	X	

Deposit Protection		
	YES	NO
Has the bank pledged adequate, eligible securities to protect tax collector deposits that exceed FDIC insurance protection, when applicable?	X	

Appendix E – General Recordkeeping Requirements for Tax Collecting Officers continued

Financial Reporting		
	YES	NO
Are payments made at least weekly to the supervisor? <i>- See Comment #2</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Are receipt forms issued by the supervisor to acknowledge collection?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Are payments made timely to the county treasurer?	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Accountability		
	YES	NO
Are penalties assessed/collected on late payments?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Is the total amount of penalties collected on overdue real property taxes comparable with that collected in previous year(s)? Do the amounts look reasonable?	<input type="checkbox"/>	<input type="checkbox"/>
Is the tax collector or receiver treating his/her own tax bills properly, e.g., penalties, if required?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Are interest earnings remitted to the supervisor and/or the county as appropriate? (Check county resolution for guidance.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Are there significant safeguards for the protection of assets and cash, such as a safe or locked file cabinet, offices with locks on the door, regular deposits of cash, etc.?	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Comments and Conclusions

Records found to be accurate and up to date.

#1 S. 100 kept to keep Banking Checking acct. Open.

#2 Not all the Times - Checks need to be "cleared" before writing check to Supervisor.

*J. Harris Auditor
Town Board Member
1-12-19*

Town of Thurman A.C.O report
January 2019

01/05/2019

Received was call about a dog running loose on Glen Athol RD. Went to residence of [REDACTED] admitted his dog Bear (huskey mix) had gotten loose, but was home by the time I arrived. A warning was given and no tickets issued

01/07/2019

Went to court for [REDACTED] case at 2:00. PM . Sheriff deputy mistakenly put 7:00 PM on appearance ticket

Returned to court at 7:00PM [REDACTED] was arraigned and. R.O.R. due back in court on

01/29/2019 Judge asked that I do frequent welfare checks on dogs at [REDACTED] Glenn Athol RD, the residence of [REDACTED]

01/09/2019

Went to [REDACTED] Glenn Athol RD to do welfare check on 2 dogs Pudding and Koda .Dogs looked to be in good health

01/16/2019

Went back to [REDACTED] Glenn Athol RD for another welfare check on the 2 dogs .There was no answer at the door but dogs were barking inside

01/19/2019

Recived a call from sheriff patrol about dog belonging to [REDACTED] has gotten loose again and was being held by a neighbor and would not release him (dog was not being held by the neighbor, he was just loose) .I issued [REDACTED] wife 3 citations .Running at large, no licence and no rabies vaccination on Bear (husky mix) Issues [REDACTED] 2 citations. No licence and no rabies vaccination on Jack (lab mix) .scheduled to appear in court 02/05/2019 at 2:00 PM

01/19/2019

Went to [REDACTED] Glenn Athol RD for another welfare check on the dogs. No answer at the door and no dogs barking

01/29/2019

Court canceled due to snow

01/30/2019

Went to [REDACTED] Glenn Athol RD for another welfare check on the dogs. No answer at the door and no dogs barking